



JOB DESCRIPTION

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| JOB TITLE: Camp Counselor (two positions available) | Date: 11/22/2022 |
| Work Hours: Full-time limited term employment (LTE). In addition to the 7 weeks of camp (June 19-August 4), this position will include approximately 3 days of training pre-camp as well as the oversight of campers in the Sweet Pea Parade (TBD). M-F 8am-4pm | Wage: \$13.00/hour |

Brief Job Summary: Works with Camp Director, co-counselor, and Volunteer & Outreach Manager to supervise and facilitate weekly sessions of Heart of the Valley Pet Pals day camp. Co-counselors share responsibility for supervising 25 youth, ages 6-12 during 7 one week sessions culminating in participation in the 2023 Sweet Pea Parade. Assists in developing camp activities and works closely with camp volunteers.

Essential Job Functions Include:

(Other duties may be assigned by the Volunteer & Outreach Manager per training and qualifications)

Program Coordination & Preparation:

- Encouraging a safe and positive learning environment for all participants, regardless of age or ability.
- Leading and supervising campers in providing a positive, safe and educational experience for up to 25 campers at a time, ages 6-12.
- Work independently and as a team with Camp Supervisor, Volunteer & Outreach Manager, and Co-Counselors to create, analyze, prepare for and successfully run all camp activities.
- Work with the Volunteer & Outreach Manager and Operational Staff to learn Pet Pals curriculum and animal handling/enrichment policies and procedures.
- Maintain health and welfare of animals that participate in camp.
- Assist in planning and executing camp activities.
- Maintain a clean and organized environment wherever camp activities are held.
- Provide critical and timely feedback to the Volunteer & Outreach Manager throughout camp.
- Create a professional and friendly interface with parents/guardians of camp participants.

Special Machines, Tools and Equipment Used:

- Industrial washer/dryer, computers, standard office equipment

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty and task satisfactorily. The requirements below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations will be made to enable individuals with disabilities to perform essential job function.

- High School education or GED
- Must be comfortable working with children of varying ages and animals of all kinds.
- Must achieve certification in First Aid and Child CPR prior to first camp session.
- Must be able to work outdoors in all types of weather.
- Ongoing commitment to the mission, policies and goals of HOV.
- Must pass a background check

Application Instructions: Complete application for employment on Heart of the Valley’s website. Please include resume and references. Direct any questions to Kristin Sherwood, Volunteer and Outreach Manager:

volunteer@heartofthevalleyshelter.org or (406) 388-9399 ext.223

I understand the requirements of this position. I also understand that the duties listed above may not be all-inclusive of the duties I will be required to perform.

Signature: _____ Date: _____

Employment Disclaimer: This job description is not a contract – management reserves the right to change its contents at any time. This organization complies with the guidelines set forth in the Americans with Disabilities Act of 1990 and does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability or status as a disabled veteran of the Vietnam era. This organization is an Equal Opportunity Employer.